



平 等 機 會 委 員 會

EQUAL OPPORTUNITIES COMMISSION

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致：商會／同鄉會／機構／社會服務單位負責人

主席／會長／執事先生／女士：

誠邀協助由平機會委託進行的  
「內地及海外人才融入香港的研究」

平等機會委員會（平機會）一直致力執行本港四條反歧視法例，並推廣平等機會，消除歧視。

近年香港政府推出了一系列入境措施，吸引和便利世界各地的人才來港發展。然而，我們須製造有利條件，讓來港人才了解、適應及融入香港的生活和文化，才能吸引他們定居香港，以應付香港社會及經濟可持續發展的需要，並建設沒有歧視、崇尚多元、包容共濟的社會。為探討內地及海外人才來港發展後的融入程度、他們在過程中遇到的狀況及應對策略，以及讓他們能快速融入香港的措施及方法，平機會委託了民主思路進行「內地及海外人才融入香港的研究」。平機會現誠邀 貴機構協助，轉介內地及海外人才和 貴機構的代表或員工參與研究。有關參與研究的詳情，民主思路將會與 貴機構商討。

如有垂詢，請致電民主思路潘小姐（電話：3702 3130）或平機會研究統籌經理梁先生（電話：2106 2255）。

平等機會委員會

行政總監（營運）朱崇文博士



2025 年 5 月 19 日



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19 May 2025

Person-in-charge of Chambers of Commerce / Hometown Association /  
Organisation / Social Service Unit

Dear Chairperson / President / Sir / Madam,

**Invitation for Participation in  
“Study on Mainland and Overseas Talents in Hong Kong”**

The Equal Opportunities Commission (EOC) is a statutory body set up to implement the four anti-discrimination ordinances and promote equal opportunities and the elimination of discrimination.

The Government implemented an array of admission measures to attract and facilitate talents from all over the world to pursue development in Hong Kong. However, we should create an enabling environment for the talents arriving in Hong Kong to understand, adapt and integrate into the lifestyle and culture of Hong Kong, so as to attract them to stay in Hong Kong, meet Hong Kong's sustainable social and economic development needs, and create a pluralistic and inclusive society free of discrimination. In order to assess the level of integration of the Mainland and overseas talents after their arrival in Hong Kong, explore the experiences they face and the strategies they adopt in the process of integration, and propose measures and methods to facilitate their quick integration into Hong Kong, the EOC commissioned the Path of Democracy (PoD) to conduct the “Study on Integration of Mainland and Overseas Talents in Hong Kong”. The EOC cordially invites your Organisation to refer Mainland and overseas talents and the representatives or staff of your Organisation to participate in the Study. The PoD will discuss with your Organisation the details of the Study.

For enquiries, please feel free to contact Ms. PAN of PoD at 3702 3130 or Mr. LEUNG, Research Coordination Manager of the EOC, at 2106 2255.

Yours faithfully,

Dr. Ferrick CHU  
Executive Director (Operations)  
Equal Opportunities Commission